

**REGULAR MEETING  
BOARD OF EDUCATION, SCHOOL DISTRICT OF THE CHATHAMS  
WEDNESDAY, FEBRUARY 3, 2021**

**7:30 PM REGULAR BUSINESS MEETING**

**CHATHAM HIGH SCHOOL AUDITORIUM  
255 LAFAYETTE AVENUE, CHATHAM, NEW JERSEY**

**BOARD AND DISTRICT STAFF - IN PERSON  
PUBLIC (Face masks are required and must maintain a six foot distance)**

**MINUTES**

- I. CALL TO ORDER:** Jill Critchley Weber, President
- II. OPEN PUBLIC MEETING STATEMENT:** In accordance with the requirements of the Open Public Meetings Act, Chapter 231, P.L. 1975 Announcement, I wish to announce that:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this act, the School District of the Chathams Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board Administrative Offices, sent to the Clerks of Chatham Borough and Chatham Township, the Library of the Chathams, the Chatham Courier, the Daily Record, the Star Ledger and TAP (news online).

**III. ROLL CALL:**

**Present:** Matthew Gilfillan, Sal Arnuk, Ann Ciccarelli, Michelle Clark, Lata Kenney, Michael Ryan, Bradley Smith and Jill Critchley Weber

**Absent:** Michael Valenti

**Also Present:** Dr. Michael LaSusa, Superintendent; Mr. Peter Daquila, Business Administrator/Board Secretary; Ms. Karen Chase, Assistant Superintendent of Curriculum and Instruction; Ms. Beth; Grant, Human Resources Manager; and 16 members of the public and press.

Roll call vote: 8-0

- IV. PLEDGE OF ALLEGIANCE** – Jill Critchley Weber led the assembly in the Pledge of Allegiance.

**V. BOARD PRESIDENT’S COMMENTS** – Jill Critchley Weber announced that Michael Valenti, Borough Representative, has resigned effective 1/15/2021. Anyone interested in filling the open spot should email her or Peter Daquila. She explained the process in filling the open board seat.

**VI. ADMINISTRATIVE REPORTS**

**A. SUPERINTENDENT’S REPORT**

- Update on School Status
  - Dr. LaSusa reported that he decided to have school virtual today due to the massive snow storm. The teachers and the educators being de-prioritized for the vaccine will result in a delay in returning to a “normal” school day. He reported that students have come to school with COVID symptoms. The Board discussed that sick students should stay HOME!
- Math Report - Stacy Winters
  - Stacy Winters presented the report of the sequence of Algebra and Geometry. She responded to questions from the board.
- Discussion of 2021/2022 School Calendar/adoption
  - Dr. LaSusa presented the 2021/2022 calendar with a start of school on 8/30/2021. He stated that in the school year 2022/2023 school will start on 8/22/2022. The 2022/2023 school calendar will be approved by the end of March.

**B. BUSINESS ADMINISTRATOR’S REPORT**

- Construction Update
  - Peter Daquila announced that he has started the planning for the projects for the 2021/2022 budget.
- Financial Audit – see attached
  - The report provided by Scott Clelland and John Farina of Wiss & Co.

SDOC

Audit Meeting Agenda

February 3, 2021

Per Scott Clelland Wiss & Co., Audit Partner and John Farina Wiss & Co., Audit Manager

- Thank administration-they really do a very good job managing the everyday financial operations of the District.
  - We do spend a great deal of time working on the audit and it does take a great deal of time and effort on behalf of the District.
  - Greater Challenge this year since the majority of the audit was performed remotely.
  - Went better than expected.
- Audit is complete
  - Later than normal due to State OPEB info not available until mid-December.
  - State deadline was moved to 2/5/21 so report will be filed with State within statutory deadline.

- Opinion – most important part of any audit – Unmodified opinion.
- Audit Highlights
  - Good financial position GF Fund Balance Components (C-1 pg. 80 of report)
  - Fund balance – Increased generated in CY of just over \$2 million
    - Excess fund balance of \$1,475,997 – will have to be budgeted in next budget cycle (21/22). More than PY excess of \$275,424, District typical leaves somewhere between \$270K-\$300K as excess for budget purposes.
      - Seeing this trend across the State due to COVID-19 pandemic.
      - Suggestion to use the amount in excess of the District’s normal range of excess for deposit into reserve accounts or for onetime costs.
    - Capital Reserve components – ending balance of \$3,540,000
      - District has set aside reserve accounts permitted by State regulations
      - Capital reserve increased ~ \$1m from PY.
        - \$2,000,000 of new funds were deposited in June 2020 per Bd resolution.
        - \$1,000,000 was withdrawn as per the original budget for use on capital related items.
      - \$800,000 of the 6/30/2020 balance is appropriated in the 2020-21 budget.
- Management Report – no findings in the current year which require corrective action by the Board.

## VII. COMMITTEE REPORTS

- A. Personnel:** Ms. Ciccarelli reported that the committee met on 1/13 and discussed staffing updates.
- B. Curriculum:** Ms. Kenney reported that the committee met 3 times and discussed the calendar for 2021/2022, the math sequence and the report of graduates.
- C. Finance/Facilities:** Mr. Gilfillan reported that the committee met on 1/20 and discussed the audit, budget and capital spending. They will do some projects that were in the referendum. They discussed extending the summer programs. Also, discussed Full Day Kindergarten and planning for a “normal” school year.
- D. Policy and Planning:** Mr. Ryan reported that the committee has not met.

### Liaisons

Chatham Borough: Ms. Ciccarelli announced that Ms. Weber, Dr. LaSusa and she have been meeting with the Borough regarding the development plan and PILOT funding.

Ms. Weber noted that in the plan the effect of the student increase is not being considered.

Chatham Township: Ms. Clark reported that the Township is still in the process of developing their plans. Township properties will be accessed taxes and will not be a PILOT.

Chatham Athletic Boosters: Ms. Ciccarelli and Ms. Weber had nothing to report.

Chatham Performing Arts Boosters: Ms. Weber had nothing to report.

Chatham Education Foundation: Ms. Kenney reported that the CEF thanks all the families that recognized over 100 individuals. Valentine tributes are available on their website.

Chatham Recreation: Mr. Gilfillan had nothing to report.

PTO District Cabinet: Ms. Ciccarelli had nothing to report.

## VIII. MINUTES

Motion by Trustee: Ms. Critchley Weber, seconded by Trustee: Mr. Ryan, Roll call vote: 6-0-2  
The following abstained: Matthew Gilfillan and Ann Ciccarelli

*Approval: Minutes*

**RESOLVED:** That the Board of Education approves the minutes from the following meetings:

- January 11, 2021 - Public Session and Executive Meeting

## IX. PUBLIC COMMENTARY

### *NOTICE OF PUBLIC COMMENT TIME LIMIT*

*Hearing of citizens during the Public Commentary section of the Agenda is an opportunity for any member of the public to be heard about issues which are/are not topics scheduled for the current meeting. To help facilitate an orderly meeting, and to permit all to be heard, speakers will be asked to limit their comments to a reasonable length of time.*

- Betsy Yates Long and Laura Noonan, CEA Co-Presidents
  - Betsy Yates Long acknowledges and thanks the district considering all the feedback and staff concerns regarding the start date for August 2021.
  - Laura Noonan reported that the CEA would like to be included in the planning for future calendars. She reported that the teachers are dedicated to the district and the students.
- Jennifer Cifrodella, LAS K-5 representative, reported that the K-5 teachers have been teaching 90% of the students in school and have to then deal with the remote learners. Having to work in the last 2 weeks of August will have a negative impact on over 30 staff members resulting in financial impact on the staff members due to child care and other factors.
- Jacqueline Chirico, CMS Media Center, reported that the staff members coming to school every day are putting themselves and their family members at risk. The staff has gone above and beyond. The plan to start school in Mid-August seems against mental health.
- Simone Gaunt, CMS Representative, Notes that the staff deserve and enjoy time with their families. Starting in Mid-August will conflict with the majority of schedules for their children. The early start date will financially impact the staff.
- Terrene Ferguson, CEA & CHS, Mid-August start date will negatively impact the CHS staff. Teachers need the summer for their own rest and relaxation, attending classes and work.
- Simone Gaunt, Hopes the community will advocate for the teachers receiving the vaccine.
- Jill Weber noted that the board has discussed moving the start date 1 week early for years. All of the efforts of the teachers are appreciated this year and every year. Experts state that education time prior to Memorial Day is better than time in June.
- Dr. LaSusa mentioned that the points stated tonight will be considered. He will meet with both Betsy Long and Laura Noonan to discuss the issues with them.

## X. ACTION ITEMS

### A. PERSONNEL

Agenda items A.1 to A.14, Motion by Trustee: Ms. Ciccarella, seconded by Trustee: Mr. Gilfillan, Roll call vote: 8-0

1. (0181-20/21) Acceptance: Resignation

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education accepts the resignation of the following staff members:

Name	Location/Position	Effective Date
Lentine, Stephanie	MAS/Paraprofessional	01/26/2021
Czepiga, Daniel	CHS/Teacher of Biological Science	03/24/2021
Russell, Christina	LAF/Teacher of Elementary	02/01/2021

2. (0182-20/21) Approval: Contracts - 2020/2021 School Year

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves contracts for the following individuals for the 2020/2021 school year, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA):

Name	Position	Location	Category / Step	FTE	Salary	Effective Date	Termination Date	Notes
Tisi, Samantha	Paraprofessional	WAS	N/A	N/A	\$18.67/hrly + \$600 stipend Prorated to \$300	01/15/2021	06/30/2021	
Johnson, Leonard - James	Paraprofessional	MAS	N/A	N/A	\$18.67/hrly + \$600 stipend Prorated to \$300	01/19/2021	06/30/2021	
Calvert, Lexie	Paraprofessional	MAS	N/A	N/A	\$18.67/hrly	02/04/2021	06/30/2021	
Craven, Kimberly	Leave Replacement Teacher of H/PE	CMS	BA/3	1.00	\$58,075.00 Prorated \$24,391.52	02/23/2021	06/30/2021	Includes up to 3 shadow days

3. (0183-20/21) Amendment: Contract - 2020/2021 School Year

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education amends contracts for the following individuals for the 2020/2021 school year, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA):

Name	Position	Location	Category / Step	FTE	Salary	Effective Date	Termination Date	Notes
Bissett, Kelly	Paraprofessional	WAS	N/A	N/A	\$23.85/hrly + \$600	08/25/2020	06/30/2021	Supersedes action on 08/24/2020 to include \$600 stipend in salary.
D'Costa, Lucy	Paraprofessional	WAS	N/A	N/A	\$18.67/hrly + \$600	08/25/2020	06/30/2021	Supersedes action on 08/24/2020 to include \$600 stipend in salary.
Ziegler, Marisol	Paraprofessional	WAS	N/A	N/A	\$18.67 hrly + \$600	08/25/2020	06/30/2021	Supersedes action on 08/24/2020 to include \$600 stipend in salary.
Pensavalle, Christine	Teacher of Special Education	CHS	MA/10	0.6	\$71,200.00 Prorated \$21,360.00	02/01/2021	06/30/2021	Supersedes action on 04/27/2020 to amend FTE

4. (0184-20/21) Amendment Contract - Leave Replacement Assignment

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education amends the contract for the following Leave Replacement assignment for the 2020/2021 school year:

Name	Position	Location	Column / Step	Salary	Effective Date	Termination Date	Notes
Voight, Jane	Teacher of Elementary	LAF	BA/3	\$58,075.00	08/25/2020	06/30/2021	Supersedes action on 08/24/2020 to amend termination date.

5. (0185-20/21) Rescission: Unpaid Absences

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education rescinds the following unpaid absences during the 2020/2021 school year:

Name	Position	Location	Number of Requested Unpaid Days	Start Date	End Date	Notes
Mills, Jill	Library Media Specialist	MAS	4	04/28/2020	05/01/2020	

6. (0186-20/21) Approval: Unpaid Absences

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the following unpaid absences during the 2020/2021 school year:

Name	Position	Location	Number of Requested Unpaid Days	Start Date	End Date	Notes
Zinser, Ami	Paraprofessional	LAF	19	01/19/2021	02/12/2021	
Policelli, Amy	Teacher	CMS	1	02/04/2021	02/04/2021	

7. (0187-20/21) Approval: Use of Accumulated Family Illness Days

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the *Use of Accumulated Family Illness Days*, as listed below:

Employee #	Total Number of Days	Notes
ID#4018	5	To be used as needed during the 2020/2021 school year.
ID #7005	29	To be used as needed during the 2020/2021 school year
ID# 3020	5	To be used as needed during the 2020/2021 school year
ID# 7254	5	To be used as needed during the 2020/2021 school year.
ID# 1244	20	To be used as needed during the 2020/2021 school year.

8. (0188-20/21) Approval: District Substitutes

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the following substitutes for the 2020/2021 school year:

Teacher	Para	Clerical	Nurse	Last Name	First Name
x	x	x		Fechtner	Hannah
x	x			Marcucci	James
x	x	x		Craven	Kimberly

9. (0189-20/21) Approval: Contracts - Extra Duty Stipends 2020/2021

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves contracts for Extra Duty Stipends, for the 2020/2021 school year, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA):

Staff Member	Activity	Ratio	Compensation	Notes
Russo, Laura	Musical Production Director	0.75	\$7,540.58	
Bryson, Kenneth	Musical Production 1st Assistant (vocal direction)	0.25	\$2,513.53	
Conti, Brian	Musical Production 2nd Assistant (pit direction)	0.25	\$2,513.53	
Fertakos, Barbara	Musical Production 3rd Assistant	0.25	\$2,513.53	
Irene, Alexis	Musical Production 4th	0.25	\$2,513.53	

	Assistant			
Irene, Alexis	Musical Production Choreographer	0.25	\$2,513.53	
Blakovich, Amber	ASP Musical Director	0.25	\$2,513.53	
Brandt, Jillian	ASP Choreographer	0.2	\$2,010.74	
Priano-Keyser-Gina	ASP Light/Crew	0.1	\$1,005.31	
Stiles, Jason	ASP Head	0.6	\$6,032.21	
Massumi, Maryann	ASP Manager	0.15	\$1,508.05	

10. (0190-20/21) Amendment - Mentoring

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education amends *Mentoring* for the 2020/2021 school year, as listed below:

Mentor	Novice Teacher	School	Certificate	Weeks	Rate	Notes
Cervone, Michelle	Caterina Sokolowski	LAF	CE	19	\$348.27	Supersedes action on 01/11/2021 to include weeks and rate.
Tom, Melissa	Fallon, Abigail	LAF	CEAS	6	\$109.98	

11. (0191-20/21) Approval: Revised Supplemental Instruction - Meghan Simoni

**RESOLVED:** Upon recommendation of the Superintendent, the Board of Education approves *Meghan Simoni* to provide supplemental instruction to student #7004712975 for the 2020/2021 school year for 1.25 hours per week in an amount not to exceed \$2,040.00.

12. (0192-20/21) Amendment: Medical Leave of Absence

**RESOLVED:** Upon recommendation of the Superintendent, the Board of Education amends the medical leave of absence for the following staff members detailed as follows:

Employee #	Leave Start Date	EPSLA Start/End Date	Accumulated Sick Days Applied	FMLA Start Date (unpaid with benefits)	NJFLA Start Date (unpaid with benefits)	Extended Leave Start Date (unpaid without benefits)	Date of Return (Anticipated)	Notes
ID# 5005	08/25/2020	N/A	150	05/05/2021	N/A	N/A	08/2021	Supersedes action on 08/24/2020



13. (0193-20/21) Approval: Fall 2021 Athletics

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the contract for the following coaching position for the Fall 2021 athletic season:

Name		Season	Sport	Assignment	Ratio	Salary	Notes
Picariello, Evan	*	Fall	Football	Head Coach	1.00	\$10,055.00	Contract contingent upon NJSIAA declaration of Fall 2021 season

\*Denotes district employee

14. (0194-20/21) Approval: Travel **WHEREAS:** In accordance with the State of New Jersey School District Accountability Act (A-5) and the School District of the Chatham’s **Policy 6471 - School District Travel**, travel by school district employee and Board of Education members must be approved in advance; now **THEREFORE, BE IT RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the following expenses for faculty, staff, administrators, and board members for seminars, conferences and workshops. The expense includes travel costs, if applicable.

Month	Day	Year	First	Last	Position	Vendor	Purpose	Location	Cost
January	25*	2021	Caterina	Sokolowski	Special Ed Teacher	Wilson Learning	Just Words Workshop	Virtual	\$289

\*Post Approval

**B. FINANCE/FACILITIES**

Agenda items B.1 to B.11, Motion by Trustee: Mr. Gilfillan, seconded by Trustee: Mr. Ryan, Roll call vote: 8-0

- Matthew Gilfillan thanked Hunter Stusnick for the Fencing Scoring Machine. Hunter was one of the first fencers in the district.

1. (0125-20/21) Approval: Payments - Bills List & Payroll

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the following payments: (Attachment B.1)

Description	Total
Bills List - 2/1/2021	\$945,303.35
Payroll - 1/15/2021	\$2,124,781.81
Payroll - 1/29/2021	\$2,105,808.51
<b>Total</b>	<b>\$5,175,893.67</b>

2. (0126-20/21) Approval: Transfers - Preliminary December 2020

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the Preliminary Report of December 2020 Transfers within the 2020/2021 budget in compliance with N.J.A.C. 6A:23-2.11(A) 2. (Attachment B-2)

3. *(0127-20/21) Approval: Monthly Report of County Transfers - Preliminary December 2020*  
**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the Preliminary Monthly Report of County Transfers for December 2020. *(Attachment B-3)*
4. *(0128-20/21) Approval: Report of the Board Secretary - Preliminary December 2020*  
**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the Preliminary Report of the Board Secretary for December 2020. *(Attachment B-4)*
5. *(0129-20/21) Approval: Report of the Board Treasurer - Preliminary December 2020*  
**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the Preliminary Report of the Board Treasurer for December 2020. *(Attachment B-5)*
6. *(0130-20/21) Approval: Finance Certification - Preliminary December 2020*  
**RESOLVED:** Pursuant to N.J.A.S. 18A:17-9, the Board Secretary does certify that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.S. 18A:17-9. Pursuant to N.J.A.S. 18A:17-36, the School District of the Chatham Board of Education has reviewed for the minutes of this meeting the Board Secretary's and Treasurer's monthly financial reports for December 2020 that no account or fund has been over-expended in violation of N.J.A.S. 18A:17-36.
7. *(0131-20/21) Acceptance: **Additional** funds for Nonpublic Auxiliary and Handicapped Aid (Chapter 192/193)*  
**RESOLVED:** Upon recommendation of the Superintendent, the Board of Education approves the acceptance of **additional** funds from the New Jersey Department of Education for the Nonpublic Auxiliary and Handicapped Services Aid (Chapter 192/193) for the 2020/2021 school year as follows:
  - Chapter 193 - Initial Exam & Classification - \$1,301.00
  - Chapter 193 - Annual Exam & Classification - \$ 372.00
  - Chapter 193 - Supplementary Instruction - \$ 971.00
8. *(0132-20/21) Acceptance and Approval: Audit, CAFR and Management Report for 2019/2020*  
**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education accepts and approves the Audit, Comprehensive Annual Report of Finances (CAFR) and the Management Report (AMR) report for the district accounts for fiscal year 2019/2020; and  
**BE IT FURTHER RESOLVED:** That the School Business Administrator is directed to file copies of this audit with the New Jersey Department of Education via the County Office and the offices for the Nationally Recognized Municipal Securities Information Repository as required by the Municipal Securities Rulemaking Board (since the district has outstanding debt service bonds). *(CAFR on file in the Business Office)*
9. *(0133-20/21) Acceptance: Donation of a Fencing Scoring Machine*  
**RESOLVED:** Upon the recommendation of the Superintendent, and as approved by the Chatham High School Principal, the Board of Education accepts a donation of a new Leon Paul Three Weapon Wireless Fencing Scoring Machine valued at \$1,165 from Hunter Stusnick.

10. (0134-20/21) Approval: Settlement Agreement

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the Settlement Agreement between the district and the parents of special education student #4812299533.

11. (0135-20/21) Approval: Settlement Agreement

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the Settlement Agreement between the district and the parents of special education student #8477568164.

### C. CURRICULUM

Agenda items C.1 to C.4. Motion by Trustee: Ms. Kenney, seconded by Trustee: Mr. Ryan,  
Roll call vote: 8-0

1. (0036-20/21) Acceptance: Harassment, Intimidation and Bullying (HIB) Investigative Report for the period from January 11, 2021 through January 29, 2021.

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education accepts the Harassment, Intimidation and Bullying (HIB) Investigative Report for the period of January 11, 2021 through January 29, 2021, pursuant to N.J.S.A. 18A:37-1 et seq.

2. (0037-20/21) Affirmation: Findings of Harassment, Intimidation and Bully Investigations

**RESOLVED:** That the Board affirms the determination made by the Superintendent regarding the HIB Investigations reported by the Superintendent at the Board's January 11, 2021 Meeting, which encompasses all HIB findings from December 7, 2020 through January 8, 2021.

3. (0038-20/21) Approval: 2021/2022 School Calendar

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the 2021/2022 School Calendar. (Attachment C.3)

4. (0039-20/21) Approval: CMS Program of Studies

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education re-approves the CMS Program of Studies.

### D. POLICY - None

## XI. BOARD BUSINESS

- Jill Critchley Weber asked the board for input on the development of the 2022/2023 calendar.
- Ann Ciccarelli asked how many neighboring Districts start school in August.
- Dr. LaSusa doesn't have the data on start dates for neighboring schools.
- Michelle Clark stated that we should listen to the teachers to determine if switching the 5 instruction days is warranted.
- Sal Arnuk asked if Dr. LaSusa could contact other districts on creating uniform start dates.

- Dr. LaSusa stated that he will consider all the claims stated and develop a calendar to meet everyone's needs.

## **XII. PUBLIC COMMENTARY**

- Bonnie Press, SEPAG, Impressed on how SDOC has handled COVID. She appreciates all the open communication. SEPAG has a link on the Atlantic Health website for teachers to get the vaccine. SEPAG requests a seat on the committee for the hiring of the new Assistant Superintendent of Special Services.
- Jill Critchley Weber noted that the district is responsible for the hiring. There will be 2 board members on the hiring committee.

## **XIII. EXECUTIVE SESSION**

At 9:22 Executive Session Motion by Trustee: Ms. Critchley Weber, seconded by Trustee: Mr. Gilfillan, Roll call vote: 8-0

**WHEREAS:** The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

**RESOLVED:** The Board of Education adjourns to closed session to discuss: (select one or more)

1. A matter rendered confidential by federal or state law;
2. A matter in which release of information would impair the right to receive government funds;
3. Material the disclosure of which constitutes an unwarranted invasion of individual privacy;
4. A collective bargaining agreement and/or negotiations related to it;
5. A matter involving the purchase, lease, or acquisition of real property with public funds;
6. Protection of public safety and property and/or investigations of possible violations or violations of law;
7. Pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege;
8. Specific prospective or current employees unless all who could be adversely affected request an open session;
9. Deliberation after a public hearing that could result in a civil penalty or other loss; and be it further

**RESOLVED:** The minutes of this closed session will be made public when the need for confidentiality no longer exists.

## **XIV. PUBLIC SESSION**

At 9:50 PM the board reconvened Motion by Trustee: Ms. Critchley Weber, seconded by Trustee: Mr. Gilfillan, Roll call vote: 8-0

## **XV. ADJOURNMENT**

On a motion by Ms. Critchley Weber, seconded by Mr. Gilfillan and as approved by unanimous voice vote (8-0), the meeting adjourned at 9:53 PM.

**Minutes recorded by:**

**Peter Daquila**  
**Business Administrator/ Board Secretary**